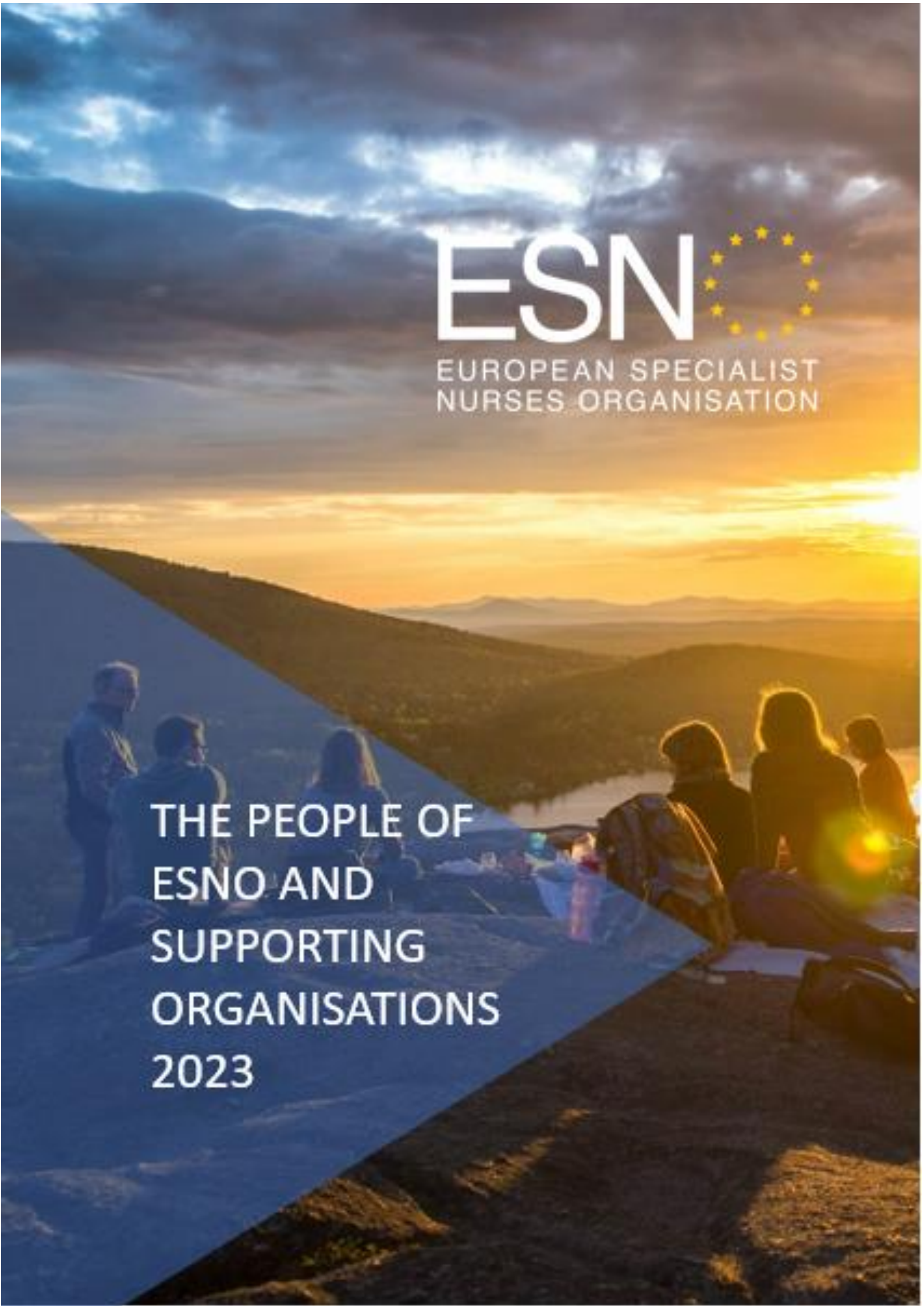




ESNO

EUROPEAN SPECIALIST  
NURSES ORGANISATION



THE PEOPLE OF  
ESNO AND  
SUPPORTING  
ORGANISATIONS  
2023

In this BOOKLET, we embark on an inspiring journey to discover the diverse and dedicated individuals who form the vibrant tapestry of the European Specialist Nurses Organisation (ESNO).

As an esteemed alliance of healthcare professionals, ESNO plays a pivotal role in advancing the practice of specialized nursing across the European continent. Here, we window in short impressions, the persons shaping this association elevate the nursing profession to new heights. We appreciate the boundless dedication and remarkable spirit of these exceptional individuals, who collectively shape the future of specialized nursing in Europe.

*"We owe a special thanks to all the individuals and the persons in the organisations who have contributed to ESNO, bringing it to its current standing. Their unwavering dedication and valuable time have been instrumental in elevating the nursing and care domain within the European public sphere. We sincerely hope that this commitment continues to thrive, as it is essential in reshaping the landscape of healthcare.*

*Our collective aim is to enhance the position of nursing and care in Europe, ensuring efficient and compassionate service for patients. By working tirelessly, we can further advance the standards of healthcare, providing patients with the best possible conditions. Let us continue to collaborate and dedicate ourselves to this noble cause, making a meaningful difference in the lives of those we serve."*

Adriano Friganovic, ESNO president.

## Board

*The board of the ESNO serves as the governing body responsible for shaping the organization's strategic direction, policies, and overall mission. By fostering transparency, accountability, and ethical practices, the board plays a crucial role in maintaining the association's credibility, fostering stakeholder trust, and driving positive outcomes for its members and the broader community it serves*

Adriano Friganović, President

Nico Decock, Education

Alesandro Stievano, Treasurer

Christine Willems, Education

Patrick Crombez, Vice President

Julie Dugmore, board member

## Executive team

*This executive team play a pivotal role in shaping its direction, effectiveness, and overall success. These members provides strategic vision, oversees operations, and ensures alignment with ESNPO's goals and mission. Their combined expertise and diverse skill sets contribute to effective resource management, stakeholder engagement, and the implementation of initiatives that drive growth and impact.*

Ber Oomen,  
Executive Director

Josefine Declaye,  
Junior Policy Officer

## Members first contacts

*ESNO members' engagement is of paramount importance for the success and vitality of an association. Active and meaningful participation by members fosters a sense of belonging, encourages knowledge sharing, and promotes collaborative initiatives that align with the association's goals. This dynamic engagement ultimately ensures that the association remains a relevant and valuable resource, capable of addressing evolving challenges and maximizing opportunities for all its stakeholders. We are extremely pleased to have such a rich group of enthusiastic fist representatives driving the energy of the ESNO to a high level of performance.*

EDTNA/ERCA - European Dialysis and Transplant Nurses Association / European Renal Care Association

Ilaria Debarbieri

Anastasia Liossatou

EfCCNa - European federation of Critical Care Nursing associations

Zaneta Miteva

ENDA - European Nurse Directors Association

Alessandro Stievano

EORNA - European Operating Room Nurses Association

Christine Willems

Wivine Schellekens

FEND - Foundation of European Nurses in Diabetes

Anne Felton

IFNA - International Federation of Nurse Anesthetists

Nico Decock

EAUN - European Association of Urology Nurses

Corinne Tillier

ESGENA - European Society of Gastroenterology and Endoscopy Nurses and Associate

Ulrike Beilenhoff

Hilde Willikens

EuSEN - European Society for Emergency Nursing

Thordis Katrin Thorsteinsdottir

Yves Maule

ACOVENE - Royal College of Veterinary Surgeons

Julie Dugmore

Shirley Gibbens

Jill MacDonalds

EWMA - European Wound Management Association

Julie Bjerregard

Luc Gryson

ICRN - International Coalition Respiratory Nurses

Andreja Šajnić

FINE – European Federation of Education in Nursing Science

Cecile Dury

## Relation with non-formal Specialist Nurses organisation and stakeholders.

*Fostering relationships with non-member specialist nursing organizations and professional stakeholders is relevant for broadening collaboration, knowledge-sharing, and mutual support. Such connections facilitate the exchange of expertise, innovative practices, and insights, ultimately advancing the field of specialized nursing. By engaging with external organizations, an association can cultivate a more comprehensive and inclusive network, leading to a collective effort that addresses challenges, advocates for common goals, and elevates the overall impact of specialized nursing within the broader healthcare community.*

*European Specialist Nurses aspire to expand their member organizations to bolster their influence and advocacy within the European health policy sphere. By increasing their network of member organizations, they aim to amplify their collective voice, strengthen their representation, and enhance their ability to shape policies that advance specialized nursing and improve healthcare standards across Europe. This growth strategy underscores their commitment to driving positive change and making a significant impact on the European health policy landscape.*

## Senior Advisors

*The Senior Advisors of the ESNO holds vital relevance as it ensures transparency, accountability, and ethical governance and providing guidance on future direction in the context of the health challenges. Their senior advice on policy, strategy and health trends have a crucial role on the long term sustainability of the association.*

Tamsin Rose

Bert Vrijhoef

Corinne Scicluna

Coby Omvlee

## **ESNO Focus Groups**

*These groups provide a platform for in-depth discussions, knowledge exchange, and collaboration among individuals who share a common passion, expertise, or concern. This focused engagement enhances the overall value of the association by delivering specialized resources, fostering deeper connections, and ensuring that the diverse range of member interests are comprehensively addressed.*

## **Members Focus Group Microbial Issues**

Enrique Castro Sanchez

Jeanette Verkerk

Alessia Arcangeli

Noel Abela,

Tihana Gašpert

Silvana Gastaldi

Luc Gryson

Josephine Declay

## **Members Focus Group, Digital and IT**

Gianlucca Conte

Yakov Zhitomirsky

## **ESNO ASSOCIATES**

*Having a great number of associates and friends, even without voting rights, is relevant for the ESNO as it fosters a wider community of support and collaboration. These associates contribute to the ESNO reach, visibility, and influence within the industry or community. While not directly involved in decision-making, their participation in events, discussions, and activities enriches the association's knowledge pool, promotes diverse perspectives, and potentially leads to future engagement as full members. Additionally, a robust associates and friends network can serve as a resource for mentorship,*

*partnerships, and collective advocacy, furthering the association's impact and effectiveness.*

## **Organisational Associates**

GORNA - Greek Operating Room Nurses Association

AEEEMC - Specialist Nurses in Medical Surgical Nursing Portugal

ANIPIO - National Society Infection Control Nurses - Italy

PTPAIO - Polish Society of Anaesthesiology and Intensive Care Nurses

AEEEMC - Specialist Nurses in Medical Surgical Nursing Portugal

NVAM - Dutch Association of Nurse Anesthetists

AICO - Italian Association Operation Room Nurses

UISSH - Albanian Order of Nurses

CNSARICT - Croatian Nursing Society of Anesthesia, Reanimation, Intensive Care and Transfusion

CNNF - Croatian National Nursing Federation

AIIO - Italian Association of Oncology Nurses

## **Individual Associates**

*European Specialist Nurses are exceedingly proud and pleased with the invaluable contributions of our associates, who provide unwavering support, valuable insights, and a wealth of expertise. Their dedication enriches our community, enhances knowledge exchange, and strengthens our collective mission to advance specialized nursing practices across Europe. As key partners, associates play a crucial role in shaping our success and fostering a vibrant network committed to excellence in healthcare.*

## **Education Committee**

*The European Specialist Nurses Education Committee holds significant relevance within the healthcare sector by focusing on advancing the education and expertise of specialized nurses across Europe. This focused approach addresses the unique challenges and opportunities faced by specialized nurses,*



*contributing to improved healthcare outcomes, patient safety, and professional development. Through its initiatives, the committee plays a pivotal role in elevating the standards of care and promoting excellence in the field of specialized nursing throughout the European healthcare landscape.*

**Jan N. Kristensen, Sweden**

**Cecilie Lyhne Skovhauge**

**Jakobsen, Sweden**

**Vedrana Vejzovic, Sweden**

**Jos Latour, United Kingdom**

**Nico Decock, Belgium**

**Adriano Friganovic, Croatia**

**Luigi Apuzzo, Italy**

**Elena Brioni, Italy**

**Magnaghi Cristiano, Italy**

**Anastasia Liossatos, Greece**

**Franziska Geese, Switzerland**

**Thordis Torsteinsdóttir,**

**Iceland**

**Alexandra Pereira, Portugal**

**Sabine Krupa, Poland**

**Tihana Gašpert, Croatia**

**Wioletta Medrzycka, Poland**

**Julie Benbenishty, Israël**

**Biljana Kurtović, Croatia**

**Alessandro Stievano, Italy**

**Zaneta Bogoevska-Miteva,**

**Greece**

**Agnes Offenbergh,**

**Netherlands**

**Jesmond Sharples, Malta**

**Dimitrie Beeckman, Sweden**

**Yves Maule, Belgium**

## **ZN team, Social media and Design and Influence Consultancy**

*The social media advice within the European Specialist Nursing association is of great significance in the digital age. This ZN team provides guidance on utilizing various social media platforms to amplify the association's reach, engage with members, and disseminate valuable healthcare insights.*

**Gabija Daugelaite**

**Angela Souza**

**Antonin de Bellefroid**

**Nicolas Charloteaux**

## **PANAXEA**

*Collaborating with external consultant PANAXEA enhances the association's access to cutting-edge research, innovative insights, and expert perspectives. This strategic partnership bolsters the quality of programs, initiatives, and policy recommendations, ensuring that the association remains at the forefront of advancements in its field and can effectively address complex challenges with informed and credible solutions.*

**Bert Vrijhoef**

**Ysanne De Graaf**

## **ESNO Congress office**

*The ESNO collaboration with PCO, enables the association to deliver impactful and well-organized congresses, fostering a dynamic platform for showcasing research, innovation, and trends in the field while elevating its reputation and influence within the scientific community.*

**Lahdy Lauvenberg**

**Lisanne Dirks**

## **HBB – ESNO Administration team**

*The partnership with the Association Branch Office allows the association relieve administrative responsibilities. The administration team can focus on strategic initiatives and member engagement, while benefiting from professional oversight and expertise in financial matters, ultimately leading to smoother operations, improved member satisfaction, and effective financial stewardship.*

**Samira Bellali**

**Marielle van  
Teeffelen**

**Esmee De Keyzer**

## **PRINTING SHOP – COPY KRONENBURG, ARNHEM**

This local small scale company support the ESNO with all the printing work

**Maaïke Nuismer**

**José Holleman**

## Webmaster

*The use of an external webmaster for an association is relevant for maintaining a modern, user-friendly online presence. By leveraging the expertise of an external webmaster, allowing members and stakeholders to easily access resources, stay informed, and engage effectively with the association's activities and initiatives.*

Karen Markus

## Photographer

*The use of an external photographer with a nursing background for an association is relevant in capturing authentic and impactful visuals that resonate with the healthcare community. By having a photographer familiar with nursing, the association can convey a compelling and relatable manner, enhancing its communication efforts, and overall representation within the nursing field and beyond.*

Elfie Deprez

**In addition to all the numerous persons not mentioned yet.**

**GREAT THANKS**



## Speakers at ESNO congress.

**Emmanuel Hanley**, France

**Alessandro Stievano**, Italy

**Corinne Scicluna**, Malta

**David Dugas**, France

**Sule Kurt**, Belgium

**Elfie Deprez**, Belgium

**Anastasia Liossatou**, Greece

**Vedrana Vejzovic**, Sweden

**Yakov Zhitomirsky**, Israel

**Boris Ilić**, Croatia

**Þórdís Katrín Þorsteinsdóttir**,  
Iceland

**Ingibjörg Sigurþórsdóttir**, Iceland

**Luigi Apuzzo**, Italy

**Ulrike Beilenhoff**, Germany

**Agusta Hjordis Kristinsdottir**,  
Iceland

**Yves Maule**, Belgium

**Dhurata Ivziku**, Italy

**Marzia Lommi**, Italy

**Ippolito Notarnicola**, Italy

**Dhurata Ivziku**, Italy

**Joyce Fitzpatrick**, USA

**Adelaida Zabalegui**, Spain

**Rocco Mazzotta**, Italy

**Maddalena De Maria**, Italy

**Güllüzar Bozkır**, Turkey

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## SUPPORTING ORGANISATION 2023

ICN/ANP

<https://www.icn.ch/who-we-are/npapn-network>



ICN Nurse Practitioner / Advanced Practice Nurse Network

The ICN Nurse Practitioner/Advanced Practice Nurse Network (NP/APN Network) was established more than 20 years ago as an official ICN affiliate group to facilitate communication around common professional interests on APNs. The network is continually evolving to better represent APNs from all global WHO regions.

**Daniela Lehwaldt**

European Academy Nursing Science

<https://european-academy-of-nursing-science.com/>



EANS is an independently organised body composed of individual members who have made significant contributions to the advancement of nursing science in Europe through scholarship and research

**Gabriele Meyer**

NCD ACCADEMY

[www.ncdalliance.org/ncd-academy](http://www.ncdalliance.org/ncd-academy)



NCD Academy is a first-of-its-kind collaboration between major actors in global health to equip frontline health workers with integrated, mobile-first education on NCD care as they take on a more prominent role in prevention. This program is supported by Viatrix

**Joris Vugt**

ROTAYO

[www.rotayo.com](http://www.rotayo.com)



A platform where healthcare professionals can discover work and training opportunities, integrated with a seamless credentialing service. The platform support with connection and formalities, to make exchanges possible.

**Gautier Willems**

SPRINGER  
[www.springer.vom](http://www.springer.vom)



We have over 200 nursing titles covering a breadth of cutting-edge topics to keep you current on critical changes in health care. Encompassing over 20 subject areas, our books and journals address nursing domains ranging from management and leadership, research and theory, nursing education, to professional development.

**Nathalie Lhorset Poulain**

EMPG  
[www.emth.nl](http://www.emth.nl)



EMTG is communicator agency of nurses wishes to work abroad, gain experience. It's a secondment agency for healthcare. Since 2012, we have successfully: placed more than 650 European healthcare professionals at more than 30 Dutch healthcare institutions.

**Arnold Smeink**

ACUMENPA  
[www.scumenpa.com](http://www.scumenpa.com)



We bring more than experienced counsel and a winning record to the table. We pride ourselves on being the kind of advisers you actually want at your side during your most complex, difficult decisions. We delight in what we do and look after our clients.

**Sara Jakupovic - Elene Cruikshanks**

HEALTH FIRST EUROPE  
[www.healthfirsteurope.eu](http://www.healthfirsteurope.eu)



Health First Europe is a non-profit, non-commercial alliance of patients, healthcare workers, academics, healthcare experts and the medical technology industry. We are joining forces to transform health care through innovative solutions.

**Hana Bartakova - Christophe Baller**

CONNECTING NURSES  
[www.connecting-nurses.com](http://www.connecting-nurses.com)



Connecting Nurses is an international project that was created for the nursing community to provide professional resources for its members around the world. Nursing organizations with support from Sanofi have created Connecting Nurses.

**Sylvie Cormel - Laurence Jacquet-Bondoux**

MEDICINES FOR EUROPE  
[www.medicinesforeurope.com](http://www.medicinesforeurope.com)



Medicines for Europe began over 20 years ago as the European Generics Medicines Association (EGA) with the goal of representing the emerging generic industry, and later growing to include biosimilar medicines to its portfolio. As the pharmaceutical industry and the healthcare environment within which it operates have evolved, so has our Association.

Kate O'Regan

VACCINES EUROPE  
[www.vaccineseurope.eu](http://www.vaccineseurope.eu)



Vaccines are one of the greatest medical achievements of our time, saving 2-3 million lives globally each year by preventing infectious diseases. Vaccination plays a vital part in ensuring the public health and wellbeing of European citizens, by preventing disease, reducing the burden on health services and supporting healthy populations.

Laurent Louette

EHMA  
[www.ehma.org](http://www.ehma.org)



EHMA is a non-profit membership organisation that focusses on enhancing the capacity and capability of health management to deliver high-quality healthcare.

George Valaitis

EPHA  
[www.epha.org](http://www.epha.org)



*EPHA is an international non-profit association registered in Belgium. Our membership is composed of not-for-profit organisations working on all aspects of public health.*

Paul Belcher – Mirka Cikkelova

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THANK YOU ALL !

