



## Newsletter - October 3rd, 2022

As the autumn is slowly setting in, the summer seems already far away but this season has also its charm. But speaking of season, it's also congress, conference and assemblies season time. Lot of ESNO members organisation had their events with great impact and we highlight some. Over the past weeks also meeting took place with the European commission, related to the health workforce, with discussion especially related to the shortage of nurses but also how to invest in retention. On this issue, ESNO is also working close with many programs and projects investing in this subject. We see that at both ends work is in progress. In this newsletter we also mentioning a special event on health workforce, shortage, education and recognition with bringing all stakeholder together, specialist nurses organizations, networks alliances and other networks nurses together with representatives of the health workforce program managers but also representative of the European commission: 'Let's meet'. In addition, while ESNO is in such a growing process, we had a meeting with those organisation supporting us, to meet and also formalise this collaboration. And last event was the ESNO Microbial Focus Groups to discuss the activities for theyear to come. But first we start with the launch of the ESNO Nurses Information, Communication and Education Guide on Biosimilars.

*Adriano Friganovic*

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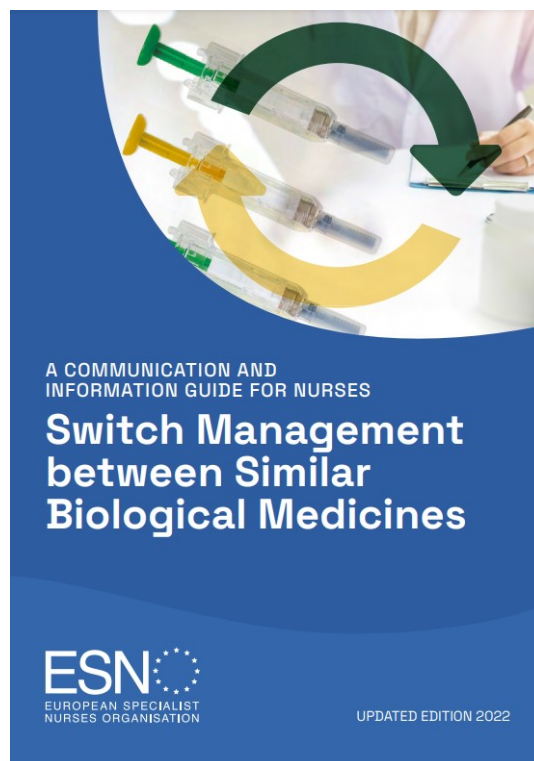
### LAUNCH ESNO BIOSIMILAR NURSING GUIDE

Today, after a full year of inspiring discussion about gained experiences, sharing examples and new insights and meetings on the #Nurses Guide on Biosimilars, we are proud to launch the ESNO the revised version of the Nurses Guide on #Biosimilar 2022. This windowing of the launch will go hand in hand with presentations on site, during congresses and much more. After all, there is a great need that take notice of the complementary value of the specialist nurses professionals in the understanding of Biosimilars and the switch

management.

We wish to share our great appreciation for the support of this process to the team of [Medicines for Europe](#) and their members for their expertise, the designing team company [ZN-Consultancy](#) for their advice on visual with including dynamic graphics, made it more user friendly, the editor [Suzanne Elvidge](#) for assisting the process on making complex matter understandable and triggering interest in this domain. But last but not least all specialist nurses contributing to all this, their work on inter colleague consultation on their input despite their already high caseloads and ESNO biosimilar project leaders.

See all about the Guide and the Introduction Video of Hanneke Voorneveld at [www.esno.org/publications](http://www.esno.org/publications)



## ESNO ACTIVITIES IN THE EU

In our two working domains, *recognition* and *science contributes to the health themes* we continue to have frequent meetings with the European Commission on health themes and also meet Members of the European Parliament. At the moment, there is one big issue that concerns us all, that is the shortage of nurses and the overall sustainability of a healthcare workforce.

On July 6th a one and a half hour session took place at [DG Sante](#) with ESNO and representatives of the EfCCNa, discussing the situation of the Critical Care

Nurses, their challenges and the acknowledgement that with co-ordination of training, education and recognition, greater issues can be addressed. The 14th of September ESNO meets the representative of [DG EESC](#), with representatives of IFNA and EDTNA/ERCA. We also expect to schedule meeting with representative of [DG Employment](#) and [DG Growth](#). In parallel, also the [EU-OSHA](#) is an important partner. For all of us, the overarching concern is the shortage of health care workers and a particular concern is the intensive care cluster, including anesthesia, emergency health, but also the care of patients with chronic illnesses, (e.g., dialysis) and the elderly.

During discussions it became crucial that more relevant up to date information in a timely manner is needed. The typical source of information is often too generic and incomplete but also out of date. We agreed that we would commence and coordinate activities on this matter in ESNO context. Based on the received suggestion, we propose to share this with colleagues, professional organizations. These activities will commence after the summer break and we ask you to please stay in touch, to encourage your organization to engage and contribute in these activities. After all, participating is being included in debates, activities and outcomes.

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## **ESNO EVENTS**

### **'HEALTHWORKFORCE WORLD CAFE':**

**Nurse shortage, Working Conditions, Recognition**

***Date: 20 and 21 April 2023***

***Location: Brussel***

To the background of a great number of European initiatives, programs and projects on health workforce, planning, forecast, shortage, skills, education and others, and the urgency of the matter, ESNO organizes a 2-day event with stakeholders, private and public together with ESNO members, associates, discussing this issue together. Shortage and retention are a big issue and only waiting for long term changes is not an option.

It will be an interactive event on location in Brussels. It's not the intention, to establish a new program, but creating a platform to share insights and recommendation and discussing this with specialist nurses from all European regions themselves. The event will also support current programs and projects and create opportunity to connect directly with specialist nurses and those in advanced roles and positions in in day-to-day clinical practice and often in combination in leading roles all over Europe. This is an invite only event but persons can share their interest in joining this event. The development of the program is in process [www.esno-congress.eu/esno\\_hwf\\_world\\_cafe](http://www.esno-congress.eu/esno_hwf_world_cafe)

## **ESNO CONGRESS 2023**

***Date: 08 and 09 June***

***Location: Brussel***

Please block the date for the ESNO Congress that will happen on 8th and 9th June 2023. We are still working on a suitable venue but we expect to have information about the location soon. Also, an important suggestion is to book the day before (7th June) as we wish to have an activity in the European

Parliament. In October we will start a call for abstracts, but also contact all members for suggestions and updates. Stay tuned and for more information at [www.esno-congress.eu](http://www.esno-congress.eu)

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### ESNO Consortium Meeting

With a rapidly growing ESNO organisation, it was needed to meet with all the organisations we have been working with over the past years, supporting the ESNO with service, expertise and advice and in person with the ESNO board and the ESNO office. With this group of five, we decided to strengthen forces and named the group the ESNO Supporting Consortium. The members of the consortium are: [ZN-Consultancy](#), (marketing, social media and design) [Acumenpa](#) (strategic and policy advice), [HBB](#) (administration, legal and finance), [PCO-congress](#) (event management) and [Panaxea](#) (science & research).

*Persons FLTR top: Josephine Declaye (ESNO secretariat), Ber Oomen (ESNO), Bert Vrijhoef (Panaxea), Nico Decock (ESNO), Alessia Arcangeli (guest), Tihana Gaspert Batrnek (guest), Liora Kern (ZN). Below: Marielle van Teeffelen (HBB), Ysanne de Graaf (Panaxea), Adriano Friganovic (ESNO), Lahdy Lauvenberg (PCO), Christine Willems (ESNO), Gabija Daugelaite (ZN). Not on the image: Sara Jakupovic and Alex King (Acumenpa) Alessandro Stievano (ESNO)*

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### ESNO Microbial Focus Group Meeting

Nurses are rarely if ever involved in the spectrum of infection prevention and control (IPC) activities. They are excluded or waved away from education and professional competence building: “you don’t belong here”. However, as shown during the COVID-19 pandemic, IPC is within the scope of practice and core competencies of the nursing profession. ESNO calls for a ‘health professional domain climate change’ in tackling infections, including future pandemics, which is supported by a motivated, sustainable, and competent nursing workforce. The ESNO Focus Group Microbial issues has developed a range of educational activities and actions to support nurses, including surveys and data collection activities, as well as guidance for health institutes, aiming to foster optimal quality of care and prevent infections. The goals are focused on:

- Knowledge and science as a fundament for all nurse competencies
- Network and connection have a central role, to connect internally with nurses and their external networks
- One-Health recognises that human health is tightly connected to the health of animals and the environment. Therefore we must understand that the interactions may cross species and environmental barriers
- Social component, identified that great social inequalities have an impact on infection and prevention

Key activities:

- 23 November AMR Webinar 13.00 - 14.30 hours - Information follow soon but registration is opened [under this link](#)
- Upgrading the [AMR-Stewardship Module 4](#) during AMR Awarenessweek and join activities with the ECDC #EAAD

- Contribute to AMR, Vaccination and Infection Prevention Control (IPC) initiatives and provide advice to the European Commission
- Initiate Summer School on Infection Prevention and AMR-Stewardship 1-5 July 2024 region Croatia (TBC) more information will follow

[Stay tuned on this page](#)

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#### **ON JUNE 1 2022 ESNO ORGANISED A WEBINAR CAUTI.**

More than ever, the awareness on infection prevention has raised great relevance for the nursing profession in all health domains. For this reason this webinar was organized for nurses in Europe.

- Fact and figures on indwelling catheters, prevalence and incidence numbers of CAUTI (from ECDC) and CAUTI - Noel Abela
- How to perform catheterization according to the guidelines (EAUN guideline, SOP) - Laura Ros
- Problems arising from CAUTI on changing suprapubic catheter, Maintenance of indwelling catheters, based on the EAUN guideline - Eva Wallace
- Video on infection impact on Urinary Catheter intervention
- Hand hygiene - Noel Abela

In November, a special highlight video will be produced and published on this event

Power point presentations and recording of the webinar can be found on this [link](#)

This activity was made possible with the support of [Hartmann](#)

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### **FINALISATION ESNO SURVEY ON VACCINATION 2022**

During the ESNO Focus Group we had the privilege handing over the end report of the ESNO Survey on Vaccination executed during May and June 2022 to Laurent Louette, Director Public Affairs & Country Liaison, Vaccines Europe supporting ESNO on this survey. From 2000 onwards our attention has focused on viral and other infectious diseases, and especially on vaccination. On top of this, there is also concern about nurses' personal uptake of the influenza vaccination 'with opinions being expressed without having heard the nurse's voice'. ESNO is a strong advocate and promoter of nursing knowledge and competencies related to infectious disease transmission and vaccination and is interested if this contributes to nurse's decision on vaccination uptake. Following from the ESNO Survey to Nurses in Europe on Vaccination Uptake in 2020, this publications reports results from administering the survey (with additional items) in 2022.

The report will be official opublished in due cause because some analysis is still in process, but main take aways are:

1. There is a significant interest on education vaccination and microbiology
2. There is an increase in vaccination uptake in COVID but also Influenza vaccines, with an emphasis on those working with fragile population groups and patients in vulnerable conditions.
3. There is strong evidence that the older nurses are, they are more likely to promote a level of mandatory vaccination for nurses
4. What we already expected turns out to be the case that the more you involve the nurse in policy and program, the higher the motivation to contribute to vaccination promotion and uptake

This program was made possible with the support of [Vaccine Europe](#)

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## **SURGICAL SCRUBBING DECEMBER**

*DATE TO BE CONFIRMED*

In December, ESNO will organise a webinar to provide nurses with knowledge, skills and competence and deliver practical tips on pre-operative antiseptic procedures, through the development of: *pre-operative shower - how to scrub - pre-operative skin preparation*. All these procedures will be recorded at Ghent University Hospital. A video will be shown during a dedicated virtual event, where the procedures will be practically explained, and the structure of the video will allow an interactive participation of the target audience which will be composed of nurses. Accreditation is requested under [EU-ACME](#)

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## **SPECIALIST NURSES CONGRESSES**

**ICN/ANP**

**‘WE LEARN. WE INNOVATE. WE ADVANCE’**

**21 - 24 AUGUST IN DUBLIN (UK)**



During this Congress a special session took place with Ber Oomen in keynote position, speaking about interdisciplinary cooperation with Specialist Nurses, ANP's and international collaboration towards stronger positioning in policy and



contribution to the European and global health themes.

<https://npapndublin2022.com>

**EFCCNA (INTENSIVE CARE NURSES)  
'BE INSPIRED - CREATE THE FUTURE'  
31 AUGUST - 3 SEPTEMBER IN UTRECHT (NL)**



This international nursing conference was focusing on enhancing the care of patients, their families and staff in critical care through teaching and sharing best evidence-based practice. The conference was held in Utrecht, The Netherlands at the Jaarbeurs Conference Center. The programme was aimed at all those who work in critical care from novice to expert level. ESNO congratulates the EFCNA on their wonderful and successful event, marking a new milestone in their impressive track record over the past decades.

<https://www.efcna.org/congress-2022>

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**EDNTA/ERCA**

**'50 YEARS OF MULTIDISCIPLINARY COMMITMENT IN KIDNEY CARE'**

**10 - 13 SEPTEMBER IN ROTTERDAM (NL)**





From left to right: Anastasia Liossatou, Ber Oomen and Edita Noruisiene

With great respect, ESNO with the members and the board, congratulate the EDTNA/ERCA, their members and their CEOs on their 50-year anniversary. But also, their consistency and determination in pursuing the mission shaped by their activities, as the secret of their success.

<https://www.edtnaerca.org/conferences/conferences-rotterdam-2022>

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**ENDA**  
**‘ENVIRONMENTAL CHANGES - LEADERSHIP CHALLENGES’**  
**14 - 17 SEPTEMBER IN SELFOSS (IS)**



The 15<sup>th</sup> European Nurse Directors Association Congress (ENDA) was held in Iceland from the 14th to the 17th of September. As a valuable ESNO member ENDA promotes evidence-based nursing care through excellence in nursing

leadership for the benefit of patients, clients, their families and the community in accordance with ENDA's Code of Ethics.

Furthermore, ENDA influences nursing developments at national and European levels and supports the nursing profession's growth via nursing leadership at all levels. With the 15th congress, ENDA celebrated its founding meeting in 1992 in Geneva (Switzerland) through the words of one of the Founding members, the Honorary President of the Association, Jacqueline Filkins. Economic, demographic and structural changes affect all areas of the professional nursing role. Especially nursing research, nursing education and management are confronted with the essential reorganization of the concepts and structures in the new-normal of the post-COVID19 period. The three-day conference focused on the “***Environmental changes and the challenges for nurse leaders***”. In the three intense days of debate, exciting presentations and posters from representatives of 13 different countries came to the fore. New ideas and solutions to the new challenges emerged. It also transpired the need for an improved connection among European nurse leaders, and, in this framework, new collaborations with others European health organizations were carried out. The next ENDA congress will take place in Wien from 11th to 14th September 2024.

<https://www.enda2022.is/#Home>

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## **FUTURE PROOF NURSING NURSES AS KEY DRIVERS OF CHANGE**



ESNO joins in three sessions: launch of the Upgrade of the Biosimilar Guide and the Session on the relation of ESNO and EMA but also a panel discussion with European Nurse leaders, discussing the benefit of harmonisation of titles, roles and profiles of nurses in specialisations and in advanced education levels. We agreed to meet in April in Brussels for conversations together with relevant European institutes.



FLTR: Ber Oomen, Bianca Buurman VenVN, Gabriele Meyer, EANS and Lisette Schoonhoven

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## RESEARCH "SPECIALIST NURSES AND THE EU"

Over the past half year, we encountered very important questions and received similar from the European institutes: who are the specialist nurses, what are their ages, gender, specialties, their motivation to remain in the nursing profession, what make them doubtful to remain in the profession, but also why they left the profession and in addition, what would motivate them to return. Further questions were related to their education; the hours spend at their work. On the other side, we also sense a certain 'survey fatigue' and hope to avoid this. We wish to initiate a sustainable pool of responders who can opt-in or opt-out on certain surveys. Before we do that, we need to consult our members on their motivation and also the willingness to support this project. By having this structure in place, we also hope to include new recruits from the early outcomes to influence the recommendations and policies. For this program we are sponsored by Viatris and a draft will be available end this year with a recruitment program for nurses willing to engage. Two parallel programs will start:

- Establishing a structure to form a pool of nurses in all specialties all over Europe, interested and willing to engage in surveys, with a certain frequency, and collaborate in preparing publications
- Initiate a program for an ongoing survey on the demography of specialist nurses in Europe with the intention to provide insights and data on the nurses workforce on the advanced level. Members and associates will be consulted in establishing this program.

For more information, contact the ESNO team [secretariat@esno.org](mailto:secretariat@esno.org)

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## ERASMUS + PROGRAMS

1. EUVECA: European Platform for Vocational Excellence in Health Care is an ERASMUS+ project aiming to provide future-oriented skills for innovation and development of the healthcare sector. The project will establish seven Regional Vocational Excellence Hubs (Denmark, Germany, Italy, the Netherlands, Norway, Slovenia, and Spain) which will develop, test and offer future-oriented skills for the healthcare sector. The objective is to ensure coordination, adaption, innovation and upward convergence within regional health education ecosystems, as well as promote European blended mobility and inter-regional learning and collaboration among healthcare professionals and students from the participating regions and beyond. Follow with #EUVECA [@euveca\\_project](#)
2. BeWell project was launched on July 19, 2022. A consortium of 24 partners from 11 European countries gathered in Brussels to launch the Blueprint Alliance for a Future Health Workforce Strategy on Digital and Green Skills (BeWell) project. Led by the European Health Management Association (EHMA), the consortium is committed to developing a strategy, in collaboration with a wide range of healthcare stakeholders, for the upskilling and reskilling of Europe's health professionals. As an alliance, this large-scale skills partnership will support the BeWell strategy and its integration into local, regional and national plans, preparing health professionals for future challenges and the ever-changing societal context and expectations. Follow with #BeWellEU and [@EUErasmusPlus](#)

The ESNO team is interested to learn from members if they are interested to engage in these projects and provide expertise. [See more under this link](#)

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**ESNO ANNUAL REPORT 2021 is now available [HERE](#)**

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